

Job Description

Position: Digital Projects Lead

Reporting to: Digital Transformation Director

Responsible for: Delivery of projects within SMD's Digital portfolio, from initial scoping and business case evaluation through planning, execution, and benefits capture.

Purpose / Role: The Digital Projects Lead will take a project management approach on several projects at once, and act as a change agent to help accelerate the adoption and implementation of "Digital" and "Industry 4.0" within SMD.

Key Aims and Objectives


- Prioritise and execute digital improvement and change projects, working with 'virtual teams' across the business to get them on board with the digital transformation journey.
- Identify opportunities for improving SMD's operational effectiveness through the application of technology and continuous improvement methodologies using cost/benefit analysis.
- Work with SMD's customers, business units, internal operations and innovation teams to help identify and implement technology-led improvements to enhance customers' experience and value gained from SMD's equipment and services.
- Ensure alignment with the overall transformation roadmap and planned growth of the business.

Allied Occasional Duties

- Support the Digital Transformation Director in the refinement and delivery of SMD's Digital Transformation roadmap.
- Collaborate with departments and functions across the business to facilitate and support technology-led changes and improvements.
- Co-ordinate the portfolio of digital projects, ensuring that relevant information is up to date and ready to present at project gate reviews, and coordinate projects in line with approved budget and resource hours.

Skills and Competencies

- Broad technical knowledge, including Digital / IoT / Industry 4.0.
- Engineering or Computer Science degree or equivalent will be required

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- Experienced in change management, able to fluently describe a high level of personal impact and effect in related roles.
 - Experience of driving new ways of working within an organisation.
 - Able to drive several projects in parallel, at pace. A formal PM qualification is beneficial but not required.
 - Strong relationship building, influencing and stakeholder management capabilities, able to progress projects through a 'virtual team' without direct line management authority.
 - A critical thinker with strong problem solving and analytical skills.
 - Excellent communication skills (verbal and written) and the ability to bring simplicity and clarity to complex situations.
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